



MILEstone

Millennial Integrated Leadership Experience

Developing Millennial Leaders at Critical Inflection Points

How is MILEstone Designed?

MILEstone can be structured as a consecutive 2.5 day in-residence experience or can be delivered in two modules starting with a 1.5 day introduction followed by a 1 day conclusion, separated by several months to allow for an interim action learning assignment.

Pre-program and post-program assignment opportunities are also available based on client company preferences. Each program is intended to be hosted at a client company's site but may also be run at an offsite location if appropriate.

Below is a sample agenda:

Day 1	Day 2	Day 3
<ul style="list-style-type: none"> ➤ Welcome and Introductions <ul style="list-style-type: none"> - Unmasking Millennial Myths ➤ Millennial Research <ul style="list-style-type: none"> - Shifting Demographics - Millennials Take the Lead ➤ External Business Environment <ul style="list-style-type: none"> - Future Trends – Work, Workforce, and Workplace - Implications of Big Picture External Trends ➤ Lunch ➤ Organizational Purpose and Capability <ul style="list-style-type: none"> - Navigating Organizational Politics - Strategic Decision Making <ul style="list-style-type: none"> ▪ Zoom in, Zoom out ▪ How To's ▪ Making it Stick ➤ Millennial Leader Success Stories ➤ Social and Dinner 	<ul style="list-style-type: none"> ➤ Introduction to the Changing Workforce <ul style="list-style-type: none"> - Meet the Four Generation Workforce - Why Generational Issues Matter - Awareness, Appreciation, Action ➤ Shifting Demographics <ul style="list-style-type: none"> - Headlines, Facts & Figures - Client's and U.S. Workforce Demographics ➤ Engaging the Four (and Five) Generation Workforce <ul style="list-style-type: none"> - Drivers of Engagement & Retention Realities ➤ Lunch ➤ Collaboration, Credibility & Influence – Why They Matter <ul style="list-style-type: none"> - Assess Your Credibility ➤ Cross –Generational Collaboration <ul style="list-style-type: none"> - Three Essentials ➤ Collaboration Simulation ➤ Social and Dinner 	<ul style="list-style-type: none"> ➤ Personal Leadership Effectiveness <ul style="list-style-type: none"> - Personal Leadership Profile - Career Self-Management and Peer Coaching – 10 Most Important Questions and Answers - Building a Brand <ul style="list-style-type: none"> • Make it • Market it • Manage it ➤ Lunch ➤ Personal Leadership Effectiveness <ul style="list-style-type: none"> - Millennial Leaders Panel ➤ Action Learning Project <ul style="list-style-type: none"> - Creating a Guide to Millennials, By Millennials, For Non-Millennials ➤ Closing Remarks and Next Steps

Want More Information on MILEstone?

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